

FAQs

Q: How do I apply for graduate opportunities at WSP?

A: visit <http://www.wsp.com/gofar> where you can find out more about WSP and start the application process. We will ask you to submit your CV and complete a short questionnaire about your interests and reasons for applying to WSP.

Q. What is the closing date for applications?

A: Applications are open from September 2017. We recruit on a rolling basis until all positions on the Graduate Development Programme are filled, so early applications are recommended.

Q: How long does the process take?

A: You'll receive an email confirming that we've received your application within 48 hours of submission. If you haven't been successful at the initial application stage we will endeavour to let you know within 14 days. Our Graduate Recruitment Team ensures that all applications receive the time and consideration that they deserve and therefore during busy periods this may take slightly longer.

We work hard to match you to the most suitable roles in our business and the recruitment process can vary depending on the role and team you are matched to. The majority of applications are progressed to assessment centre within 2-3 months but it's good to know that the whole process can last up to 6 months in total. We will aim to keep you informed throughout the time that your application is being considered.

Q: What degree disciplines do you recruit?

A: The majority of graduate/ post graduates are from a civil, structural, building services, electrical or mechanical engineering background. We also look for those from more specialist backgrounds such as transport planning, fire engineering or those relevant to our Environmental discipline. As a constantly growing organisation, we consider graduates from varied academic backgrounds, including geography and town planning.

Q: Where will I be based?

A: With around 40 offices in the UK, we try to accommodate the preferences of individual applicants. However, because of the volume of graduate applications it's not always possible to offer you your first choice. The more flexible you can be regarding the location, the more opportunities will be open to you.

Q: When will I start working?

A: We can be flexible on start dates though the majority join in September. We take on graduates at other times throughout the year and will try our best to be flexible around your circumstances, depending on current projects and the requirements of our local teams.

Q: What salary and benefits do WSP offer?

A: We offer a competitive salary and benefits package which varies slightly depending on working location, academic qualifications and experience.

Q: Could there be opportunities to work overseas?

A: Yes, as a global organisation we are able to offer international opportunities for UK based graduates. If you're looking to start your career overseas visit www.wsp.com/careers to apply for opportunities around the world.

Q: Will I get to meet and work with other graduates?

A: Yes, when you join our 2018 Graduate Development Programme you will be invited to an induction event where you will meet graduates joining at the same time as you. We also encourage ongoing networking and relationship building through the PGN (Professional Growth Network) which hosts various events throughout the year on top of the ones included in the Graduate Development Programme.

Q: Do you accept applications from international students?

A: Yes, international students are welcome to apply for our opportunities.

Q: Can I apply to more than one graduate role?

A: It is possible to apply for multiple positions through our system, however when you apply to WSP's Graduate Development Programme we will ask you questions about your preferences. We use your answers to consider you against all relevant opportunities- therefore multiple applications to graduate positions are unnecessary.

Q: Who should I address my application to?

A: For the majority of our graduate opportunities we require a 2:1 or above in a relevant subject area. Our Graduate Development Programme is designed to provide initial training and development for beginning your career and is therefore best suited to candidates with less than two years post graduate experience. If you feel you don't meet our minimum entry requirements we do offer a range of other roles which could be suitable, you can find these at www.wsp.com/careers

Q: What training and development will I receive?

A: You can find out more about our 3 year Graduate Development Programme at www.wsp.com/gofar