Corporate Governance

Board of Directors

01 Christopher Cole
Professional Non-Executive Director
Director since 2012
Independent
Chairman of the Board of Directors

02 Pierre Shoiry
Vice Chairman of the Board of Directors
Director since 2006
Non-independent

03 Alexandre L’Heureux
President and Chief Executive Officer, WSP Global Inc.
Director since 2016
Non-independent

04 Louis-Philippe Carrière
Senior Advisor, Saputo Inc.
Director since 2017
Independent
Chair of the Audit Committee

05 Linda Galipeau
Professional Non-Executive Director
Director since 2019
Independent
Chair of the Governance, Ethics and Compensation Committee

06 Birgit Nørgaard
Professional Non-Executive Director
Director since 2013
Independent
Member of the Governance, Ethics and Compensation Committee

07 Suzanne Rancourt
Professional Non-Executive Director
Director since 2016
Independent
Member of the Audit Committee
Global Leadership Team

Corporate

01 Alexandre L’Heureux
President and Chief Executive Officer

02 Bruno Roy
Chief Financial Officer

03 Paul Dollin
Chief Operating Officer

04 Robert Ouellette
Chief Corporate Services Officer

05 Isabelle Adjahi
Senior Vice President, Investor Relations and Communications

Regions

07 Ryan Brain
President and Chief Executive Officer, Canada

08 Greg Kane
Managing Director, Middle East

Sectors

10 Ivy Kong
Managing Director, Asia

11 Magnus Meyer
Managing Director, Nordics

12 Mark Naysmith
Chief Executive Officer, UK and South Africa

13 Guy Templeton
President and Chief Executive Officer, Australia and New Zealand

14 André-Martin Bouchard
Global Director, Environment and Resources

15 Dave McAlister
Global Director, Transport and Infrastructure

16 Tom Smith
Global Director, Property and Buildings

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